

Helendale Community Services District
Table of Organization FY 2023
Pay Schedule for FY2023
Effective 7/1/2022 through 6/30/2023

Title	Range	Annually		Monthly		Per Pay Period		Hourly		FTE
Parks		Min	Max	Min	Max	Min	Max	Min	Max	
Rec Leader	10							\$ 15.82	\$ 19.76	0.08
MWI	16	\$ 38,160	\$ 47,656	\$ 3,180	\$ 3,971	\$ 1,467.68	\$ 1,832.93	\$ 18.35	\$ 22.91	1.5
MWII	19	\$ 41,094	\$ 51,321	\$ 3,424	\$ 4,277	\$ 1,580.53	\$ 1,973.87	\$ 19.76	\$ 24.67	0.5**

Water	Range	Min	Max	Min	Max	Min	Max	Min	Max	FTE
MWII	19	\$ 43,970	\$ 54,913	\$ 3,664	\$ 4,576	\$ 1,691.17	\$ 2,112.04	\$ 21.14	\$ 26.40	0.5**
WSO I*	28	\$ 54,913	\$ 68,579	\$ 4,576	\$ 5,715	\$ 2,112.04	\$ 2,637.37	\$ 26.40	\$ 32.97	1**
WSO II*	32	\$ 60,614	\$ 75,698	\$ 5,051	\$ 6,308	\$ 2,331.29	\$ 2,911.47	\$ 29.14	\$ 36.39	0.5**
WSOIII*	36	\$ 66,906	\$ 83,557	\$ 5,576	\$ 6,963	\$ 2,573.31	\$ 3,213.72	\$ 32.17	\$ 40.17	1
WOM*	55	\$ 106,960	\$ 133,578	\$ 8,913	\$ 11,131	\$ 4,113.83	\$ 5,137.61	\$ 51.42	\$ 64.22	1
Mechanic-PT	40							\$ 33.18	\$ 41.44	0.48

Wastewater	Range	Min	Max	Min	Max	Min	Max	Min	Max	FTE
TPO II*	32	\$ 60,614	\$ 75,698	\$ 5,051	\$ 6,308	\$ 2,331.29	\$ 2,911.47	\$ 29.14	\$ 36.39	1
TPO III*	36	\$ 66,906	\$ 83,557	\$ 5,576	\$ 6,963	\$ 2,573.31	\$ 3,213.72	\$ 32.17	\$ 40.17	1
WWOM*	55	\$ 106,960	\$ 133,578	\$ 8,913	\$ 11,131	\$ 4,113.83	\$ 5,137.61	\$ 51.42	\$ 64.22	1

Solid Waste/Recy Cntr	Range	Min	Max	Min	Max	Min	Max	Min	Max	FTE
Recycling Center Worker-PT	5							\$ 15.00	\$ 18.68	3.37
Recycling Center Lead-PT	10							\$ 16.93	\$ 21.14	0.96
MW I	16	\$ 40,831	\$ 50,992	\$ 3,403	\$ 4,249	\$ 1,570.42	\$ 1,961.24	\$ 19.63	\$ 24.52	1
Recycling Center Supv	18	\$ 42,898	\$ 53,574	\$ 3,575	\$ 4,464	\$ 1,649.92	\$ 2,060.52	\$ 20.62	\$ 25.76	1

Administration	Range	Min	Max	Min	Max	Min	Max	Min	Max	FTE
CSR I	15							\$ 16.95	\$ 23.92	0.41
Sr. CSR	23	\$ 48,535	\$ 60,614	\$ 4,045	\$ 5,051	\$ 1,866.73	\$ 2,331.29	\$ 23.33	\$ 29.14	2
Sr. Acct Tech	29	\$ 56,286	\$ 70,293	\$ 4,690	\$ 5,858	\$ 2,164.84	\$ 2,703.59	\$ 27.60	\$ 33.79	1
CSR Supv	41	\$ 75,695	\$ 94,537	\$ 6,308	\$ 7,878	\$ 2,911.47	\$ 3,636.02	\$ 36.39	\$ 45.45	1
Program/ Park Supv*	41	\$ 75,695	\$ 94,537	\$ 6,308	\$ 7,878	\$ 2,911.47	\$ 3,636.02	\$ 36.39	\$ 45.45	1
General Manager*	80	\$ 198,297	\$ 247,646	\$ 16,525	\$ 220,637	\$ 7,626.81	\$ 9,525.84	\$ 95.34	\$ 119.06	1

22.3

**Anticipate moving employee up a grade during the year (Minimum certification/education levels required by some)